

Forge Centro Sud, aware of the responsibility that every manufacturing organization assumes with reference to the **health and safety of its workers, environmental protection** and **customer satisfaction**, promotes an integrated corporate Quality, Environment and Safety Policy that is a guide and reference point for all company activities.

The desired growth and the resulting increase in complexity of business processes make it necessary to have a uniform organizational structure capable of "ensuring" executive certainty and consistency of behavior. To this end, the Company Management has prepared an organizational structure equipped with working methodologies meeting the standard of **UNI-EN ISO 9001:2015 and IATF 16949:2016**.

Management implements actions aimed at positively orienting its employees / collaborators / customers / suppliers, towards the responsible conduct of their activities with respect to health and safety and the environment (preventing pollution, ensuring the preservation and protection of the environment and pursue continuous improvement of its environmental performance, minimizing the risks related to the activities performed).

The Company operates with two fundamental principles in mind:

- Contributing to the **well-being and professional growth** of employees and collaborators, ensuring legislative compliance in the areas of health, safety, hygiene, and the environment, operating in full compliance with current regulations and all requirements of the standards to which it adheres
- Pursue **continuous improvement** of its performance by implementing ethical behavior.

In keeping with these principles, Forge Centro Sud is committed to:

- designing, organizing and implementing products and services aimed at **satisfying Customers' needs and expectations**, fostering the establishment of a climate of trust towards the Company and a positive perception of its proposals and image;
- guarantee the continuous **adaptation of resources** and constant attention to technological evolution in order to ensure safe, efficient and eco-sustainable workplaces;
- use means and materials that have **characteristics that comply with current safety legislation**;
- orient business processes toward solutions that are increasingly **respectful of the environment**, reducing energy and natural resource consumption, limiting polluting emissions and the production of waste, with the aim of reducing the environmental impacts of products and services during all stages of the life cycle;
- provide **safe and healthy working conditions** for the prevention of work-related injuries and illnesses;
- develop and update **risk assessment criteria** for health and safety at work and for the environment and procedures for managing emergency situations that may cause danger to human and/or environmental impacts, with a **commitment to eliminating hazards and reduce risks** to health and safety at work;
- implement processes for the **consultation and participation of workers**, at all levels and functions, for the development and implementation of the business management system;
- promote **corporate growth** by identifying objective criteria and rewarding commitment, productivity and merit, while not losing sight of workers health and safety, environmental protection and the conscious use of natural resources;
- strengthen and consolidate the knowledge and skills of its staff by promoting **constant training** and the improvement of professional skills;
- encourage the identification of the company's employees with the Quality, Environment and Safety Policy and **the sharing of the company's objectives**, promoting **awareness** of each person's role within the company and **individual responsibility**;
- **select suppliers** on the basis of their technical/economic capabilities to provide goods and services compliant with the requirements of the management systems and the principles of the Code of Ethics;
- develop and extend effective and efficient **information and communication** processes, promoting dialogue with all interested parties, to ensure clarity and transparency in relationships, both inside and outside the organization.

The Management undertakes to make this "Integrated Company Policy: Quality, Environment and Safety" operational and keep active, communicating it to all staff and interested parties who request it.

Its adequacy is periodically assessed during the Management Review.